

MASTER IN SOCIAL AND ORGANIZATIONAL PSYCHOLOGY

Registered by DGES (Portugal)

Coordinator: Professor Dr. Gabriela Gonçalves (ggoncalves@ualg.pt)

The Master in Social and Organizational Psychology is a course with two years and 120 ECTS. The curriculum includes two tracks (professional and scientific), each one of them with units that correspond to 105 compulsory credits and 15 optional. In the second year, the scientific way has a dissertation corresponding to 60ECTS, while in the professional way the stage corresponds to 30ECTS and the dissertation corresponds to 30ECTS.

Objectives

The Master's degree in Social Psychology and Organizational intended to provide an additional training in this area of science, to holders of the 1st cycle of studies in psychology, whether they have completed the University of the Algarve or in any other University national or European and holders of other degrees who wish to acquire training at the 2nd cycle in this specialty.

The specialization program proposed is based on the criteria relevant to train skilled professionals able to integrate and apply knowledge in solving complex problems and the definition and development of intervention projects in social and organizational context, in order to contribute to innovation and sustainability of organizations and communities. So their main goals:

- Provide advanced training in this specialty area, deepening the understanding of social processes and individual behavior, social and organizational;
- Provide training for the profession of psychologist in this area of expertise, in accordance with the guidelines resulting from the proposal of the European Diploma in Psychology;
- Provide advanced training for the pursuit of research in Social Psychology of Organizations and provide access to third cycle studies.
- Using the relations with external partners to help create a group with unique scientific and theoretical support.
- Enhance the ability of students to analyze case studies and find practical solutions integrated problems, improving their skills and critical thinking as well as the skills of teamwork.

Organization

The program lasts for two years, a total of 120 ECTS. Classes are taught in Portuguese, but the students have support materials, learning activities and studies in English, French and Spanish. The first semester consists of five compulsory courses, the scientific field of psychology (Human Resource Management, Organizational Behavior, Identity and Group Processes, Diagnostics and Intervention Social) and also an option. Seek to ensure scientific expertise, market and personal. In terms of market and scientific skills, in the first semester, it is expected that students learn to diagnose organizational and social problems, to define research objectives and initiate a research project (application of methods, techniques and tools for evaluating social and organizational) or intervention. On a personal aim is to encourage ethical conduct in the future professionals in training and simultaneously stimulate proactive, problem solving and teamwork processes. The unit of Advanced Research Methods I train students in quantitative methods, based on multivariate statistics. Routes, scientific and professional, have some differences, namely, the underlying mission, for example, training and marketing more professional or more directed to research.

In the second semester there are four compulsory curricular units and two optional. In terms of content, there is a deeper theme with a greater emphasis on practical skills training, in problem solving, for example the steps of the intervention or empirical research. In terms of methodology are encouraged discussions of case studies and analysis of current and relevant issues in its field in order to help to choose the theme for his dissertation. The methods course this semester, attaches more importance to qualitative methodology.

Plan of Studies

	1ºANO	SEMESTER	ECTS	FIELD
Compulsory	Organizational Behavior	1	5	Psychology
	Human Resource Management	1	5	Psychology
	Identity and Group Processes	1	5	Psychology
	Advanced Research Methods I	1	5	Psychology
Professional Way	Social Diagnosis and Intervention	1	5	Psychology
	Option 01: Motivation and socio-professional development	1	5	Psychology
	Current Topics in Cognitive Psychology	1	5	Psychology
	Motivation and socio-professional development	1	5	Psychology
Scientific Way	Option 01: Social Diagnosis and Intervention	1	5	Psychology
	Current Topics in Cognitive Psychology	1	5	Psychology
	Motivation and socio-professional development	1	5	Psychology
	Option 01: Social Diagnosis and Intervention	1	5	Psychology

	1ºANO	SEMESTER	ECTS	FIELD
Compulsory	Ergonomics	2	5	Psychology
	Internal and External Marketing	2	5	Psychology
	Option 02: Community Intervention and Participation	2	5	Psychology
	Labor Policies and Human Resource Development	2	5	Psychology
	Positive Psychology, Health and Well-Being	2	5	Psychology
	Current Issues in Educational Psychology	2	5	Psychology
	Strategic Management of Human Resources	2	5	Psychology
Professional Way	Option 03 Cyber-psychology	2	5	Psychology
	Personal and Interpersonal Dimension in the formation Education for Health	2	5	Psychology
	Advanced Research Methods II	2	5	Psychology
	Labor Policies and Human Resource Development	2	5	Psychology
	Advanced Research Methods II	2	5	Psychology
	Option 03 Cyber-psychology	2	5	Psychology
Scientific Way	Personal and Interpersonal Dimension in the formation Education for Health	2	5	Psychology
	Strategic Management of Human Resources	2	5	Psychology
	Labor Policies and Human Resource Development	2	5	Psychology
	Advanced Research Methods II	2	5	Psychology
	Option 03 Cyber-psychology	2	5	Psychology
	Personal and Interpersonal Dimension in the formation Education for Health	2	5	Psychology

	2ºANO (ANNUAL)	ECTS	FIELD
Professional	Dissertation	30	Psychology
	Stage	30	Psychology
Scientific	Dissertation	60	Psychology

Career Opportunities

The curriculum emphasizes the importance of innovation and actuality in Social and Organizational Psychology, in terms of implementation areas in the labor market and development of scientific research.

The Master in Social and Organizational Psychology, the professional way, provides a scientific and professional training to perform the duties of psychologist in private and public institutions (endless for-profit). Social psychologists and organizations can develop functions in:

- Human Resource Services within the administrative and strategic management;
- Services Image Management and Communication, Advertising and Marketing (internal and external);
- Career Management Services and Professional Development;
- Teams of organizational change and innovation;
- Multidisciplinary teams of intervention in the management of social conflicts and social innovation;
- Multidisciplinary teams of intervention in civilian crisis management;
- Centers for recognition, validation and certification of skills dependent duly accredited training centers;
- Occupation - liberal independent activity developed by Psychologist for consulting services to institutions;
- Teaching and scientific research.

Access Conditions

The candidate to the Master degree of Social and Organizational Psychology must fulfill at least one of the following criteria:

- a) Holders of a diploma or a second cycle degree in psychology or social science field (for example: law, sociology, tourism, etc...).
- b) Have relevant scientific or professional curriculum, enabling the achievement of the objectives of this master program.

Additional Information

PhD Teacher Gabriela Gonçalves
ggoncalves@ualg.pt
Algarve University
Research Centre on Spatial and Organizational Dynamics
Campus de Gambelas – 8005-139 Faro
<http://www.cieo.ualg.pt>